LABOR AND EMPLOYMENT STUDIES

Lam Family College of Business
Dean: Dr. Eugene Sivadas

Labor and Employment Studies Program
Business Building, Room 310
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Director: Dr. John Logan

Program Scope
The Labor and Employment Studies program provides students with an introduction to and understanding of the study of labor and employment relations, broadly defined. Over the past few decades, the study of labor and employment relations has expanded significantly to include new topics that did not previously exist as areas of academic inquiry: globalization and employment relations, international labor standards, human rights and labor standards, corporate social responsibility and corporate codes of conduct, monitoring and accountability frameworks, global supply and value chains, corporate governance and employment relations, “decent work,” equality and diversity at work, labor and “global cities,” employment relations in emerging economies, high-performance work systems, global corporations, and global unions. These topics form the basis of the courses that make up the requirements for the major and minor.

Career Outlook
The major and minor in labor and employment studies provides training for students interested in careers in labor relations or personnel management with unionized private-sector firms or local and state government organizations. Graduates may also be prepared to work for unions, labor or social justice-related NGOs, or other non-profit organizations. Students may gain employment in these areas with local, state, national, or international organizations. In the non-union private sector, graduates may work in areas related to corporate social responsibility, codes of conduct, and corporate governance. Finally, students may pursue professional degrees (for example, in public policy, labor and employment law, or MBAs) or graduate degrees in the social sciences.

Professor
John Logan (2009), Professor in Labor and Employment Studies. Ph.D. University of California.

Major
• Bachelor of Arts in Labor and Employment Studies (http://bulletin.sfsu.edu/colleges/business/labor-employment-studies/ba-labor-employment-studies/)

Minor
• Minor in Labor and Employment Studies (http://bulletin.sfsu.edu/colleges/business/labor-employment-studies/minor-labor-employment-studies/)
LABR 474 History of Labor in the United States (Units: 3)
Prerequisites: Upper-division standing; GE Area E; or permission of the instructor.

Development of the workforce and organized labor in the U.S. with an emphasis on the social and economic characteristics of work and the workforce and characteristics of labor organizations at different times. (This course is offered as HIST 474, ECON 474, and LABR 474. Students may not repeat the course under an alternate prefix.)

LABR 500 Labor and Government (Units: 3)
Prerequisite: Upper-division standing or permission of the instructor.

Exploration of labor-government relations at local, state, and national levels. Consideration of labor’s political action in relation to the legislative, executive, and judicial branches of government and in the electoral process. Examination of government’s responses as they protect or restrict labor’s interest. (This course is offered as LABR 500 and PLSI 500. Students may not repeat the course under an alternate prefix.)

LABR 510 International Labor (Units: 3)
Prerequisite: ECON 101* or permission of the instructor.

Analysis of the operation of the labor market. Theories of wages, unemployment, unions, and income distribution. (This course is offered as ECON 510 and LABR 510. Students may not repeat the course under an alternate prefix.)

LABR 511 Collective Bargaining (Units: 3)
Prerequisite: Upper-division standing or permission of the instructor.

Collective bargaining, legislation, and case studies in labor law. (This course is offered as ECON 511 and LABR 511. Students may not repeat the course under an alternate prefix.)

LABR 525 Diversity in the Workplace (Units: 3)
Prerequisite: Upper-division standing.

An overview of workplace diversity and strategies to utilize it positively. Theoretical debates and issues related to race, ethnic origin, gender, sexual orientation, class, age, and disability. Ways in which individuals and organizations can maximize benefits by respecting and working with diversity. (This course is offered as LABR 525 and ANTH 525. Students may not repeat the course under an alternate prefix.)

LABR 550 International Labor (Units: 3)
Prerequisites: Upper-division standing; LABR 250; or permission of the instructor.

Analysis of labor’s role in the developed economies, East and West, and in developing areas. Theoretical perspectives on international labor. Migration and population as they relate to labor. Impact of trade treaties on labor markets. (This course is offered as LABR 550 and I R 450. Students may not repeat the course under an alternate prefix.)

LABR 552 Comparative Employment Relations (Units: 3)
Prerequisite: Upper-division standing.

Introduction to the concept of the employment relationship including the main models and their key actors, diversity at work, and international labor rights and how they are approached and practiced in different countries. (This course is offered as LABR 552 and SOC 552. Students may not repeat the course under an alternate prefix.)