

PUBLIC ADMINISTRATION (P A)

P A 582 Community and Economic Development (Units: 3)

Prerequisites: ENG 214 and upper division standing.

Examines theory and practice of community and economic development, primarily in the domestic urban context. Tools, best practices, current initiatives, strategies, and policies are emphasized.

P A 700 Foundations of Governance and Management (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Introduction to the discipline of public administration and concepts in public administration, nonprofit administration and public policy. History and theory of the field. Emphasis on basics of professional writing and oral presentations. (Plus-minus letter grade only)

P A 705 Design and Consumption of Research (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Course 1: Applications of research design and data analysis to problems in policy and administration in the public and non-profit sectors. First of a two-part sequence of courses.

P A 706 Applied Data Analysis (Units: 3)

Prerequisite: P A 705. Restricted to graduate students in Public Administration.

Applications of data analysis to problems in policy and administration in the public and non-profit sectors. The second of a two-part sequence of courses. (Plus-minus letter grade only)

P A 707 Qualitative Data Analysis (Unit: 1)

Prerequisite: P A 705.

Examination of techniques and approaches to the analysis of data that is qualitative in nature. (Plus-minus letter grading only.)

P A 708 Qualitative Interviewing (Unit: 1)

Prerequisite: P A 705 or consent of instructor.

Examination of methods and protocols involved in conducting and analyzing interviews with qualitative results. (Plus-minus letter grading only.)

P A 709 Logistic Regression (Unit: 1)

Prerequisite: P A 706 or consent of instructor.

Examination of logistic regression techniques and the interpretation of logistic regression analyses. (Plus-minus letter grading only.)

P A 715 Policy Process and Civic Engagement (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Process and politics of policy making and implementation. Impact of economic, social, historical, legal, political, and administrative conditions. Interaction of citizens in civic engagement process. (Plus-minus letter grade only.)

P A 720 Organization Design and Change Management (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Structures, goals, and behavior in organizations; focus upon organizational change and development. (Plus-minus letter grade only)

P A 722 Performance Management and Planning (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Strategic planning and performance measurement for public service organizations. (Plus-minus letter grade only)

P A 724 Economic Perspectives (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Macro- and micro economic perspectives in society. Focus on application of tools in public policy decision making processes and economic impacts on public and nonprofit sectors. [Formerly P A 710.]

P A 725 Managing Human Capital (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Concepts, functions, issues, and skills associated with personnel management and human capital in public and non-profit organizations. (Plus-minus letter grade only.)

P A 727 Program and Service Delivery (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Contracting process from contracting agency and contractor perspectives, project management, alternative and traditional forms of service delivery. (Plus-minus letter grade only) [CSL may be available; consult index for page reference.]

P A 730 Resource Allocation and Management (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Budgeting process across governmental and non-profit sectors, political processes of budgeting. Budgeting, resource allocation, and budget analysis methods and computer applications. (Plus-minus letter grade only)

P A 740 Public Service Management (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Application of administrative and management systems to public and non-profit sector organizations. Assessment of new trends in the public service field. (Plus-minus letter grade only.)

P A 741 Emerging Trends in the Public Service (Units: 3)

Prerequisite: Graduate standing in PA Program or consent of instructor.

New trends, movements, and developments in the public and nonprofit sectors.

P A 743 Collaborative Government (Unit: 1)

Prerequisite: Graduate standing or consent of instructor.

Examination of collaboration and networking in public affairs. (Plus-minus letter grading only.)

P A 744 Nonprofits, Public Policy and Society (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Focus on the vital role of nonprofit organizations in today's society as well as on the public policies that affect and influence that role.

P A 745 Perspectives on Nonprofit Management (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Social policy roles, economic and political dimensions, and administrative issues for non-profit organizations. Regulation, governance, and organizational management issues. (Plus-minus letter grade only.) [CSL may be available; consult index for page reference.]

P A 746 Organizational Learning and Nonprofit Management (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Examination of how nonprofit organizations can learn by using results of performance measurement and program evaluation to improve outcomes. (Plus-minus letter grade only.) [CSL may be available; consult index for page reference.]

P A 747 Organizational Ethics: Doing Good, Being Good (Unit: 1)

Prerequisite: Graduate standing or consent of instructor.

Examination of ethical behavior in nonprofit organizations; overview of ethical theories; discussion of ethical values relevant to nonprofit practitioners and nonprofit organizations; and review of a code of ethics for nonprofit organizations. (Plus-minus letter grading only.)

P A 748 Negotiation and Compromise (Unit: 1)

Prerequisite: Graduate standing or consent of instructor.

Focus upon methods and techniques of negotiation and compromise in conflicted situations. (Plus-minus letter grading only.)

P A 750 Financial Management in the Public Service (Units: 3)

Prerequisite: Restricted to graduate students in Public Administration.

Theoretical and practical aspects of financial management in both public and non-profit organizations. (Plus-minus letter grade only)

P A 751 Pensions and Pension Administration (Unit: 1)

Prerequisite: Graduate standing or consent of instructor.

Overview of major issues of state and local public retirement programs. Covers fundamental concepts and practices of pension management with special emphasis on pension benefit design, actuarial valuation and funding methods, financial reporting, and pension asset investment management. (Plus-minus letter grading only.)

P A 752 Public Affairs and the Law (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Analyzes legal framework on which public administration is based, including administrative and constitutional law that directs administrators' actions and operations of public and nonprofit agencies. Provides non-technical competence in the constitutional and legal principles to which courts hold public administrators accountable. (Plus-minus letter grade only.)

P A 753 Decision Making in the Public Service (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Examination of decision making in different disciplines and their use in public policy making and agency decision making. Includes new research on ways individuals and organizations make policy decisions. Skill building on different techniques and tools for making public decisions. (Plus-minus letter grade only.)

P A 754 Comparative Perspectives in the Public Service (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Examination of public and nonprofit administrative and managerial processes across countries around the world. (Plus-minus letter grade only.)

P A 755 Information and Knowledge in the Public Service (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Management and effective use of data, information and knowledge in public and nonprofit sectors. Focus upon the organization, maintenance, use and successful transfer of knowledge to enable organizations to succeed in strategic goals. (Plus-minus letter grade only.)

P A 756 Data Mining and Visualization (Unit: 1)

Prerequisite: Graduate standing or consent of instructor.

Examination of current data movements with trends in data mining and visualization. (Plus-minus letter grading only.)

P A 757 E-Government (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Overview and strategies for improving the development and effectiveness of public and nonprofit online services and information. Relevant policies and management issues. (Plus-minus letter grade only.)

P A 762 Leading Change Across Sectors (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Contemporary leadership theory and practice with attention to the unique concerns of public service; applications of leadership to initiating and managing change across sectors. (Plus-minus letter grade only.)

P A 763 Personal Leadership Development (Unit: 1)

Prerequisite: P A 720, P A 725, P A 762, or consent of instructor.

Focus on personal development of leadership potential and style. (Plus-minus letter grading only.)

P A 770 Policy Analysis (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Policy analysis and program evaluation used by legislatures and public sector agencies. Policy models, cost benefit evaluation techniques, evaluation research methods.

P A 775 Program Evaluation (Units: 3)

Prerequisites: P A 705, P A 706 (P A 706 may be concurrent), or consent of instructor.

Evaluation design, measurement, impact analysis, project implementation and management, and the design and evaluation of requests for proposals and proposals themselves.

P A 776 Environmental Policy (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Covers scope and theories of US and CA environmental policy. (This course is offered as P A 776 and GEOG 776. Students may not repeat the course under an alternate prefix.)

P A 777 Criminal Justice Administration (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Examination of the managerial processes, problems and policies particular to criminal justice agencies-policy, court and corrections. (Plus-minus letter grade only.)

P A 780 Urban Administration (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Administrative environment, governmental system and structure, administrative innovations, and decision making in urban government in the U.S.

P A 781 Sustainable Development in Cities (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Theories and strategies of sustainable urban development and management. (Plus-minus letter grade only.)

P A 783 Urban Housing Policy (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Examination of urban housing policy in a comparative perspective across localities (e.g., cities, regions, states, countries). Analysis of trends in housing markets and evaluation of the outcome of alternative government policy choices. (Plus-minus letter grade only.)

P A 784 Intergovernmental Relations (Units: 3)

Prerequisite: Graduate status or consent of instructor.

Focus on the relationships (competition, conflict, cooperation and stalemate) between various levels of government and other governmental /quasi-governmental institutions. Focus on political, administrative and managerial.

P A 790 Systems Change in Public Service (Units: 3)

Prerequisite: Graduate standing or consent of instructor.

Exploration of theories, practice, and cases in public service systems change; development of strategies for change agents; focus on San Francisco cases in children, youth, and family services.

P A 795 Applied Field Experience (Units: 1-3)

Prerequisite: Restricted to graduate students in Public Administration.

Applied, project-based agency experience. Student works with a public, nonprofit, or voluntary agency to gain specific, substantive research or other professional skills to complement the MPA curriculum. May be repeated and included in ATC for up to 3 units.

P A 803 Public Affairs Internship (Units: 3)

Prerequisites: P A 700, and consent of instructor. Must be taken concurrently with P A 804. Restricted to graduate students in Public Administration.

Professional work experience: students will work 300 hours in a public or nonprofit agency under the supervision of a faculty member and an on-site work supervisor. [CSL may be available; consult index for page reference.]

P A 804 Internship Seminar (Unit: 1)

Prerequisites: Student in Public Administration Program, P A 700, and consent of instructor. Must be taken concurrently with P A 803.

Seminar to accompany P A 803. Critical reflection on their work experiences and how they contribute to their overall career goals, as well as development of a number of briefing papers related to issues in the workplace. (Plus-minus letter grade only.) [CSL may be available; consult index for page reference.]

P A 890 Capstone Course in Public Administration (Units: 3)

Prerequisites: Advancement to candidacy for M.P.A. degree; approval of Advancement to Candidacy (ATC) and Culminating Experience (CE) forms by Graduate Studies.

Case study analysis as the culminating experience option in fulfillment of the requirements for the master's degree. (Plus-minus letter grade only.)

P A 897 Research in Public Administration (Units: 3)

Prerequisite: P A 895 or P A 898.

Required for all students who have not completed P A 890, P A 895, or P A 898. May be repeated for a total of 12 units. Cannot be used in degree program. (CR/NC grading only.)

P A 898 Master's Thesis (Units: 3)

Prerequisites: Advancement to candidacy (ATC) and consent of candidate's thesis committee, and approval of Advancement to Candidacy (ATC) and Culminating Experience (CE) forms by Graduate Studies.

ATC and Proposal for Culminating Experience Requirement forms must be approved by the Graduate Division before registration. (CR/NC grading only.)

P A 899 Independent Study (Units: 1-3)

Prerequisites: Consent of graduate major adviser and supervising faculty member.

Study is planned, developed, and completed under the direction of a faculty member. Open to graduate students who have demonstrated ability to do independent work. Enrollment by petition. May be repeated.