PUBLIC ADMINISTRATION (P A)

P A 700 Foundations of Governance and Management (Units: 3)
Prerequisite: Restricted to graduate students in Public Administration.
Introduction to the discipline of public administration and concepts in
public administration, nonprofit administration, and public policy. History
and theory of the field. Emphasis on basics of professional writing and
oral presentations. (Plus-minus letter grade only)

P A 705 Design and Consumption of Research (Units: 3)
Prerequisite: Restricted to graduate students in Public Administration.
Course 1: Applications of research design and data analysis to problems
in policy and administration in the public and non-profit sectors. First of a
two-part sequence of courses. (Plus-minus letter grade only)

P A 706 Applied Data Analysis (Units: 3)
Prerequisites: Restricted to graduate students in Public Administration;
P A 705.
Applications of data analysis to problems in policy and administration in
the public and non-profit sectors. The second of a two-part sequence of
courses. (Plus-minus letter grade only)

P A 707 Qualitative Data Analysis (Unit: 1)
Prerequisite: P A 705 or consent of instructor.
Examination of techniques and approaches to the analysis of data that is
qualitative in nature.

P A 708 Qualitative Interviewing (Unit: 1)
Prerequisite: P A 705 or consent of instructor.
Examination of methods and protocols involved in conducting and
analyzing interviews with qualitative results.

P A 709 Practicum in Statistical Software Applications (Unit: 1)
Prerequisite: P A 706 or consent of instructor.
Examination of statistical software applications.

P A 711 Surveying in Public Service Contexts (Unit: 1)
Prerequisite: Graduate standing or consent of instructor.
A comprehensive introduction to the practice of surveying in
public service contexts such as education, transportation, physical
infrastructure, recreation, and other public programs. Gain an
understanding of when to apply survey research and how to design and
implement it.

P A 715 Policy Process and Civic Engagement (Units: 3)
Prerequisite: Restricted to graduate students in Public Administration.
Process and politics of policy making and implementation. Impact of
economic, social, historical, legal, political, and administrative conditions.
Interaction of citizens in civic engagement process. (Plus-minus letter
grade only)

P A 720 Organization Design and Change Management (Units: 3)
Prerequisite: Restricted to graduate students in Public Administration.
Structures, goals, and behavior in organizations; focus upon
organizational change and development. (Plus-minus letter grade only)
P A 746 Application of Organizational Learning in Nonprofits (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.

Examination of how nonprofit organizations can learn by using results of performance measurement and program evaluation to improve outcomes. [CSL may be available]

P A 747 Organizational Ethics: Doing Good, Being Good (Unit: 1)
Prerequisite: Graduate standing or consent of the instructor.

Examination of ethical behavior in nonprofit organizations; overview of ethical theories; discussion of ethical values relevant to nonprofit practitioners and nonprofit organizations; and review of a code of ethics for nonprofit organizations.

P A 748 Negotiation and Compromise (Unit: 1)
Prerequisite: Graduate standing or consent of the instructor.

Focus upon methods and techniques of negotiation and compromise in conflicted situations.

P A 750 Financial Management in the Public Service (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.

Theoretical and practical aspects of financial management in both public and non-profit organizations.

P A 751 Pensions and Pension Administration (Unit: 1)
Prerequisite: Graduate standing or consent of the instructor.

Overview of major issues of state and local public retirement programs. Covers fundamental concepts and practices of pension management with special emphasis on pension benefit design, actuarial valuation and funding methods, financial reporting, and pension asset investment management.

P A 753 Decision Making in the Public Sector (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.

Examination of decision making in different disciplines and their use in public policy making and agency decision making. Includes new research on ways individuals and organizations make policy decisions. Skill building on different techniques and tools for making public decisions.

P A 754 Comparative Perspectives in the Public Service (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.

Examination of public and nonprofit administrative and managerial processes across countries around the world.

P A 755 Information and Knowledge in the Public Service (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.

Management and effective use of data, information, and knowledge in public and nonprofit sectors. Focus upon the organization, maintenance, use and successful transfer of knowledge to enable organizations to succeed in strategic goals.

P A 756 Data Mining and Visualization (Unit: 1)
Prerequisite: Graduate standing or consent of the instructor.

Examination of current data movements with trends in data mining and visualization.

P A 757 E-Government (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.

Overview and strategies for improving the development and effectiveness of public and nonprofit online services and information. Relevant policies and management issues.
P A 791 Prevailing Issues in Public Administration (Units: 3)
Prerequisite: Graduate standing or consent of the instructor.
Exploration of prevailing issues in public administration with an emphasis on emerging theories and concepts in the field and applied analytic techniques. Topics to be specified in the Class Schedule. May be repeated for a total of 12 units as topics vary.

P A 795 Applied Field Experience (Units: 1-3)
Prerequisite: Restricted to graduate students in Public Administration.
Applied, project-based agency experience. Student works with a public, nonprofit, or voluntary agency to gain specific, substantive research or other professional skills to complement the MPA curriculum. May be repeated and included in ATC for up to 3 units.

P A 803 Public Affairs Internship (Units: 3)
Prerequisites: Restricted to Public Administration graduate students; P A 700; and consent of the instructor.
Professional work experience: students will work 300 hours in a public or nonprofit agency under the supervision of a faculty member and an on-site work supervisor. [CSL may be available]

P A 890 Capstone Course in Public Administration (Units: 3)
Prerequisites: Advancement to candidacy for M.P.A. degree; approval of Advancement to Candidacy (ATC) and Culminating Experience (CE) forms by Graduate Studies.
Case study analysis as the culminating experience option in fulfillment of the requirements for the master's degree. (Plus/minus letter grade only)

P A 898 Master's Thesis (Units: 3)
Prerequisites: Advancement to candidacy (ATC) and consent of candidate's thesis committee, and approval of Advancement to Candidacy (ATC) and Culminating Experience (CE) forms by Graduate Studies.
ATC and Proposal for Culminating Experience Requirement forms must be approved by the Graduate Division before registration. (CR/NC grading only)

P A 899 Independent Study (Units: 1-3)
Prerequisite: Consent of the graduate major adviser and supervising faculty member.
Study is planned, developed, and completed under the direction of a faculty member. Open to graduate students who have demonstrated ability to do independent work. Enrollment by petition. May be repeated for a total of 6 units.