# Bachelor of Arts in Labor and Employment Studies Roadmap

120 Total Units Required  
Minimum number of units in the Major: 39

## Course Title Units
### First Semester
- GE Area A: Oral Communication (A1) or Critical Thinking (A3)  
- GE Area A: Written English Communication (A2)  
- GE Area B: Quantitative Reasoning (B4)  
- GE Area C: Arts (C1)  
- GE Area D: U.S. History (D2) or U.S. and California Government (D3)  

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<th>First Semester</th>
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| GE Area A: Oral Communication (A1) or Critical Thinking (A3) 1 | 3  
| GE Area A: Written English Communication (A2) 2 | 3  
| GE Area B: Quantitative Reasoning (B4) | 3  
| GE Area C: Arts (C1) | 3  
| GE Area D: U.S. History (D2) or U.S. and California Government (D3) | 3  

| Units | 15 |

### Second Semester
- LABR 250 Introduction to the Study of Labor  
- GE Area A: Oral Communication (A1) or Critical Thinking (A3)  
- GE Area A: Written English Communication II (A4)  
- GE Area B: Physical Science (B1) and Laboratory Science (B3) 3  
- Complementary Studies or SF State Studies or University Elective 4  

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| LABR 250 Introduction to the Study of Labor | 3  
| GE Area A: Oral Communication (A1) or Critical Thinking (A3) | 3  
| GE Area A: Written English Communication II (A4) | 3  
| GE Area B: Physical Science (B1) and Laboratory Science (B3) 3 | 3-4  
| Complementary Studies or SF State Studies or University Elective 4 | 3  

| Units | 15-16 |

### Third Semester
- LABR 251 Know Your Work Rights  
- GE Area A: Written English Communication II (A4) if not already satisfied  
- GE Area B: Life Science (B2) and Laboratory Science (B3) 3  
- GE Area C: Humanities: Literature (C3)  
- Complementary Studies or SF State Studies or University Elective 4  

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| LABR 251 Know Your Work Rights | 3  
| GE Area A: Written English Communication II (A4) if not already satisfied | 3  
| GE Area B: Life Science (B2) and Laboratory Science (B3) 3 | 3-4  
| GE Area C: Humanities: Literature (C3) | 3  
| Complementary Studies or SF State Studies or University Elective 4 | 3  

| Units | 15-16 |

### Fourth Semester
- GE Area C: Arts (C1) or Humanities (C2)  
- GE Area D: U.S. History (D2) or U.S. and California Government (D3)  
- Complementary Studies or SF State Studies or University Elective – Take Three 4  

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<th>Fourth Semester</th>
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| GE Area C: Arts (C1) or Humanities (C2) | 3  
| GE Area D: U.S. History (D2) or U.S. and California Government (D3) | 3  
| Complementary Studies or SF State Studies or University Elective – Take Three 4 | 9  

| Units | 15 |

### Fifth Semester
- HIST 300GW Seminar in Historical Analysis - GWAR  
- Related Electives (15 Units Total) – Select in Consultation with Program Director – Take Two  
- GE Area UD-B: Upper Division Physical and/or Life Sciences (Consider SF State Studies Course)  
- Complementary Studies or SF State Studies or University Elective 4  

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<th>Fifth Semester</th>
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| HIST 300GW Seminar in Historical Analysis - GWAR | 3  
| Related Electives (15 Units Total) – Select in Consultation with Program Director – Take Two | 6  
| GE Area UD-B: Upper Division Physical and/or Life Sciences (Consider SF State Studies Course) | 3  
| Complementary Studies or SF State Studies or University Elective 4 | 3  

| Units | 15 |

### Sixth Semester
- Major Core (12 units total) – Take Two 5  
- Related Electives (15 Units Total) – Select in Consultation with Program Director – Take Two  
- GE Area UD-D: Upper Division Social Sciences (Consider SF State Studies Course)  

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<th>Sixth Semester</th>
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| Major Core (12 units total) – Take Two 5 | 6  
| Related Electives (15 Units Total) – Select in Consultation with Program Director – Take Two | 6  
| GE Area UD-D: Upper Division Social Sciences (Consider SF State Studies Course) | 3  

| Units | 15 |

### Seventh Semester
- Major Core (12 Units Total) – Take Two 5  

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<th>Seventh Semester</th>
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| Major Core (12 Units Total) – Take Two 5 | 6  

| Related Electives (15 units total) – Select in Consultation with Program Director | 3 |
| GE Area UD-C: Upper Division Arts and/or Humanities (Consider SF State Studies Course) | 3 |
| Complementary Studies or SF State Studies or University Elective | 3 |
| **Units** | **15** |

**Eighth Semester**

| Final Experience: Internship or Final Research Project | 3-4 |
| Complementary Studies or SF State Studies or University Elective – Take Four | 12 |
| **Units** | **15-16** |
| **Total Units** | **120-123** |

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1. To avoid taking additional units, it is recommended that you meet LLD and SF State Studies requirements (AERM, GP, ES, SJ) within your GE or major.

2. ENG 114 can only be taken if you complete Directed Self-Placement (DSP) and select ENG 114; if you choose ENG 104/ENG 105 through DSP you will satisfy A2 upon successful completion of ENG 105 in the second semester; multilingual students may be advised into alternative English courses.

3. Consider taking a class combined with a laboratory or a separate lab to fulfill B3 if not already satisfied.

4. **Complementary Studies (12 Units)**

   Bachelor of Arts students must complete at least 12 units of complementary studies outside of the primary prefix for the major. (Note: Students may not use an alternate prefix that is cross-listed with the primary prefix for the major.) Students who complete two majors or a major and a minor automatically complete the complementary studies requirement. Additional ways to complete complementary studies for students in the Labor and Employment Studies major can count the twelve complementary studies units toward elective units in the major. Consult with your major advisor for assistance.

5. **Major Core (12 units)**

   - LABR 474 History of Labor in the United States (3 units)
   - LABR 552 Comparative Employment Relations (3 units)
   - LABR 553 Labor Standards and Corporate Social Responsibility (3 units)
   - LABR 555 Labor Rights in the Global Economy (3 units)
   - LABR 650 Labor Law: An Introduction and Overview (3 units)