BACHELOR OF ARTS IN LABOR AND EMPLOYMENT STUDIES

Labor and Employment Studies (B.A.) — 39–40 Units

Required Courses (18 Units)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>LABR 250</td>
<td>Introduction to the Study of Labor</td>
<td>3</td>
</tr>
<tr>
<td>LABR 251</td>
<td>Know Your Work Rights</td>
<td>3</td>
</tr>
<tr>
<td>HIST/ECON/</td>
<td>History of Labor in the United States</td>
<td>3</td>
</tr>
<tr>
<td>LABR 474</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LABR/SOC</td>
<td>Comparative Employment Relations</td>
<td>3</td>
</tr>
<tr>
<td>LABR/SOC</td>
<td>Labor Standards and Corporate Social Responsibility</td>
<td>3</td>
</tr>
<tr>
<td>LABR/SOC</td>
<td>Labor Rights in the Global Economy</td>
<td>3</td>
</tr>
<tr>
<td>LABR 650</td>
<td>Labor Law: An Introduction and Overview</td>
<td>3</td>
</tr>
</tbody>
</table>

Select four of the following: 12 units

Graduation Writing Assessment Requirement (3 Units)

<table>
<thead>
<tr>
<th>Course Code</th>
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<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 300GW</td>
<td>Seminar in Historical Analysis - GWAR</td>
<td>3</td>
</tr>
</tbody>
</table>

Related Electives (15 Units)

Chosen in consultation with the program director.

Final Experience (3–4 Units)

Internship or Final Research Project

Complementary Studies (12 Units)

Bachelor of Arts students must complete at least 12 units of complementary studies outside of the primary prefix for the major. (Note: Students may not use an alternate prefix that is cross-listed with the primary prefix for the major.) Students who complete two majors or a major and a minor automatically complete the complementary studies requirement. Additional ways to complete complementary studies for students in the Labor and Employment Studies major can count the twelve complementary studies units toward elective units in the major. Consult with your major advisor for assistance.

General Education Requirements

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Course Level</th>
<th>Units</th>
<th>Area Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oral Communication</td>
<td>LD</td>
<td>3</td>
<td>A1</td>
</tr>
<tr>
<td>Written English Communication I</td>
<td>LD</td>
<td>3</td>
<td>A2</td>
</tr>
<tr>
<td>Critical Thinking</td>
<td>LD</td>
<td>3</td>
<td>A3</td>
</tr>
<tr>
<td>Written English Communication II</td>
<td>LD</td>
<td>3</td>
<td>A4</td>
</tr>
<tr>
<td>Physical Science</td>
<td>LD</td>
<td>3</td>
<td>B1</td>
</tr>
<tr>
<td>Life Science</td>
<td>LD</td>
<td>3</td>
<td>B2</td>
</tr>
<tr>
<td>Lab Science</td>
<td>LD</td>
<td>1</td>
<td>B3</td>
</tr>
<tr>
<td>Mathematics/Quantitative Reasoning</td>
<td>LD</td>
<td>3</td>
<td>B4</td>
</tr>
</tbody>
</table>

SF State Studies

Courses certified as meeting the SF State Studies requirements may be upper or lower division in General Education (GE), in a major or minor, or an elective.

<table>
<thead>
<tr>
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<th>Course Level</th>
<th>Units</th>
<th>Area Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Ethnic and Racial Minorities (AERM)</td>
<td>LD or UD</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Environmental Sustainability (ES)</td>
<td>LD or UD</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Global Perspectives (GP)</td>
<td>LD or UD</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Social Justice (SJ)</td>
<td>LD or UD</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

Note: LD = Lower Division; UD = Upper Division.

First Time Student Roadmap (4 Year)


General Advising Information for Transfer Students

1. Before transfer, complete as many lower division requirements or electives for this major as possible.
2. The following courses are not required for admission, but are required for graduation. Students are strongly encouraged to complete these units before transfer; doing so will provide more flexibility in course selection after transfer.
   - a course in U.S. History
   - a course in U.S. & California Government
   - a 2nd-semester course in written English composition
For information about satisfying the requirements described in (1) and
(2) above at a California Community College (CCC), please visit http://
www.assist.org. Check any geographically accessible CCCs; sometimes
options include more than one college. Use ASSIST to determine:

- Which courses at a CCC satisfy any lower division major requirements
  for this major, including 2nd-semester composition;
- Which courses at a CCC satisfy CSU GE, US History, and US & CA
  Government.

Remedial courses are not transferable and do not apply to the minimum
60 units/90 quarters required for admission.

Additional units for courses that are repeated do not apply to the
minimum 60 units required for upper division transfer (for example, if
course was not passed on the first attempt, or was taken to earn a better
grade).

Before leaving the last California community college of attendance,
obtain a summary of completion of lower division General Education
units (IGETC or CSU GE Breadth). This is often referred to as a GE
certification worksheet. SF State does not require delivery of this
certification to Admissions, but students should retain this document for
verifying degree progress after transfer.

Credit for Advanced Placement, International Baccalaureate, or
College-Level Examination Program courses: AP/IB/CLEP credit is
not automatically transferred from the previous institution. Units are
transferred only when an official score report is delivered to SF State.
Credit is based on the academic year during which exams were taken.
Refer to the University Bulletin in effect during the year of AP/IB/CLEP
examination(s) for details regarding the award of credit for AP/IB/CLEP.

Students pursuing majors in science, technology, engineering and
mathematics (STEM) disciplines often defer 6-9 units of lower division
general education in areas C and D until after transfer in order to focus
on preparation courses for the major. (This advice does not apply to
students pursuing associate degree completion before transfer.)

Transferring from institutions other than CCCs
or CSUs

Review SF State’s lower division General Education requirements.
Note that, as described below, the four basic skills courses required for
admission meet A1, A2, A3, and B4 in the SF State GE pattern. Courses
that fulfill the remaining areas of SF State’s lower division GE pattern are
available at most two-year and four-year colleges and universities.

Of the four required basic skills courses, a course in critical thinking
(GE A3) may not be widely offered outside the CCC and CSU systems.
Students should attempt to identify and take an appropriate course no
later than the term of application to the CSU. To review more information
about the A3 requirement, please visit http://bulletin.sfsu.edu/
undergraduate-education/general-education/lower-division/#AAEL.

Identify and complete a 2nd-semester written English composition
course before transfer. This is usually the next course after the typical
“freshman comp” course, with a focus on writing, reading and critical
analytical skills for academic purposes, and developing skills in
composing, revising, and the use of rhetorical strategies.

Waiting until after transfer to take a single course at SF State that meets
both US and CA/local government requirements may be an appropriate
option, particularly if transferring from outside of California.

All students must meet the transfer eligibility
requirements outlined below for admission.
For more information, visit the Undergraduate
Admissions section.

- Complete 60 or more transferable semester units or 90 or more
  quarter units
- Earn a college grade point average of 2.00 or better in all transferable
courses. Non-local area residents may be held to a higher GPA
  standard.
- Be in good standing at the last college or university attended
- Complete 30 semester units (45 quarter units) of general education,
  including four basic skills courses:
  a. One course in oral communication (same as CSU GE area A1)
  b. One course in written composition (same as CSU GE area A2)
  c. One course in critical thinking (same as CSU GE area A3)
  d. One course in mathematics or quantitative reasoning, with
     intermediate algebra as a prerequisite (same as CSU GE area B4)

- The four basic skills courses and a minimum of 60 transferable
  semester units (90 quarter units) must be completed by the spring
  semester prior to fall admission, or by the fall semester prior to spring
  admission. Earn a “C” or better grade in each basic skills course.